

Questions to Ask Employers

Towards the end of the interview, employers will often ask if you have any questions about the position or the organization. This is your chance to gather more information, as well as show the employer how interested you are in the opportunity.

Sample Questions to Ask Employers

- What personal qualities, skills, or experiences would help someone do well in this position?
- What type of person tends to be successful in this position?
- Please describe a typical day on the job.
- What are the most challenging aspects of this job?
- What kind of assignments can I expect the first six months on the job? In the first year?
- Why is this job open? Is it due to growth, a promotion, or a termination?
- Describe the organizational structure of the department/organization.
- What do you like best about your job/company? How long have you worked here and what has been your career path?
- What is the timeline for filling this position?
- What is the next course of action? When should I expect to hear from you or should I contact you?

Inappropriate Questions

Do not ask about salary or benefits until the employer mentions them. These topics are usually discussed in a second interview or when the company extends you a job offer. For example:

- How much vacation time will I get and when does it start?
- Do you pay for school?
- How much will I be paid? (*Asking about salary tells the interviewer that you are more interested in the money than you are in the position or organization.*)
- When will I receive my first raise?